

6 July 2023

Mr. H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

**Dear Secretary-General,**

I am pleased to confirm that Galapagos supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Galapagos will make a clear statement of this commitment to its stakeholders and the general public.

Galapagos is a fully integrated biotechnology company united around a single purpose: to transform patient outcomes through life-changing science and innovation for more years of life and quality of life worldwide. We firmly believe that acting as a responsible and sustainable business is key to our success as we continue to focus on the needs of patients who trust and depend on us. Our Sustainability strategy has been built on four key Pillars: Patients, Our People, Planet, and Trust & Transparency. These pillars serve as the foundation to create meaningful change and have a positive, lasting impact and guide us in our commitment to supporting a sustainable society.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting with the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Dr. Paul Stoffels<sup>1</sup>, CEO

**Galapagos**

Pioneering for patients

<sup>1</sup> Acting via Stoffels IMC BV

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